

EEO PUBLIC FILE REPORT

For the Period from 6/1/2016 to 5/31/2017

This report covers the following station employment unit (SEU):

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
WCPK	64003	AM	Chesapeake, VA	Hosanna Radio
WHKT	87170	AM	Portsmouth, VA	N/A
WPMH	10759	AM	Portsmouth, VA	N/A
WTJZ	3533	AM	Newport News, VA	N/A

Employment services for:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
WWIP	90265	FM	Cheriton, VA	N/A

I. VACANCY LIST

The following is a list of all vacancies for full-time jobs filled during the reporting period and the recruitment source (“RS”) that referred the person hired for each vacancy.

There were no full time vacancies with the SEU during the reporting period.

<u>Job No.</u>	<u>Job Vacancy Title</u>	<u>RS that Referred Hired Person</u>	<u>Date Filled</u>	<u>RS’s Contacted to Fill Vacancy</u>

II. RECRUITMENT SOURCE LIST

During the reporting period, the following recruitment sources (“RS”) were contacted as vacancies for full-time SEU jobs opened. There were a total of 0 people interviewed for full-time positions.

<u>RS</u>	<u>RS Company</u>	<u>RS Email Address</u>	<u>#of Interviewees Referred by RS</u>
1	Christopher Newport University	Libby.westley@cnu.edu ccp@cnu.edu	
2.	Norfolk State University	jtallmadge@nsu.edu	
3.	Old Dominion University	employers@odu.edu	
4.	Tidewater	meaker@tcc.edu	

	Community College		
5.	Regent University	careerservices@regent.edu hire@regent.edu	
6.	Liberty University	macalloway@liberty.edu	
7.	Thomas Nelson Community College	albertinif@tncc.edu	
8.	Virginia Commonwealth University	hirevcurams@vcu.edu	
9.	Virginia Wesleyan College	Vwcedu/student-life/career- services/employer-information	
10.	Hampton University	Bessie.willis@hamptonu.edu	
11.	VARTV	editor@vartv.com	
12.	Virginia Employment Commission	Lewis Richardson Vaworkconnect.com	
13.	WFOS Radio Chesapeake Public Schools	Richard.babb@cpschools.com	
14.	DeVry University	rrolan@devry.edu	
15.	Hisair	jobs@hisair.net	
16.	National Religious Broadcasters	jstephens@nrb.org	
17.	KRA Corporation Norfolk Workforce Development Center	Kyle.Danzey@norfolk.gov	
18.	RecruitMilitary	jkrabacher@recruitmilitary.com	

OTHER SOURCES OF INTERVIEWEES

	1650theanswer.com		
	wpmhradio.com		
	On Air Announcements		
	Employee Referral		
	Unsolicited		

III. **OUTREACH INITIATIVES**

The following outreach initiatives were completed by the Station Employment Unit (SEU) during the reporting period:

A. Internship Program

The SEU provides formal internship training to prepare students for employment in the broadcast industry. The intern program is extended to college level students who may obtain credit for completion of the program. The General Manager works with the students in establishing their schedule and internship work responsibilities.

The SEU had 2 interns during this last year.

The SEU attends many events throughout the year where we interact with the public. Business cards are handed out and potential interns are encouraged to contact the station regarding opportunities.

B. Job Fairs.

The SEU's General Manager participated in event sponsored by Regent University on April 6, 2017 which included networking and a panel discussion with students. Opportunities for internships and potential future employment were discussed with the individuals who inquired.